Are you a **Project Manager** looking for a job in Transportation? Look no further... The Vermont Agency of Transportation (AOT) plans, develops, implements, and manages a statewide transportation network including roads, bridges, railroads, airports, park-and-rides, bicycle and pedestrian facilities, and public transportation facilities and services. Located within the Vermont Agency of Transportation, there are many opportunities to be found in the following fields: Bridge Engineering, Roadway and Pavement Design, Geotechnical Engineering, Materials, Construction Engineering, Rail Road Engineering, Aviation, and Hydraulics.

Dedicated to supporting the VTrans Mission: "Through excellent customer service. provide for the safe and efficient movement of people and goods"

Benefits

- Union Membership
- Health & Dental Insurance
- 2+ weeks vacation*
- 2+ weeks sick leave*
- 40 hours Personal Leave Incentive
- 11 State & Federal Holidays
- Life Insurance
- Tax Deferred Flexible Spending Account
- 457(b) Deferred Compensation Plan
- Flexible Schedule
- **Tuition Reimbursement**
- **Employee Assistance Program**
- Pension
- Incentive-based Wellness Program

*Increases to 3 weeks (each) after 5 years of service and grows from there!

*Un-used leave carries over into the next year!

The Package

Real Advancement & Benefits that No One Can Top!

Starting Pay Range

AOT Project Manager I — IV \$62K—\$74K starting salary

Raises

You are eligible for a step increase (raise) after first 6 months of employment, with subsequent steps at time intervals defined in the contract.



Ready to get Started?

Head over to the State of Vermont Career site:

<u>careers.vermont.gov</u>. Use the keyword search box

to locate positions matching the text

"AOT Project Manager" or use this QR Code!

Not sure you're a perfect fit?

Apply anyway! We value teaching and learning and there's plenty of room to grow!

Want to know more?

Contact Carolyn Cota:

carolyn.cota@vermont.gov



2.21.23 PM

The VTrans Experience

250+

Plow Trucks

1,300+

14,000+

Agency Employees

Miles of Local and State Roadway

Are you wondering if you qualify?...

Below is a brief summary illustration of how to qualify for each level.

Qualification Options

	Option 1	Option 2	Option 3	Option 4
	EDUCATION	EDUCATION	EDUCATION	EDUCATION
IV	Bachelor's in engineering or registration as professional engineer and 12 years in engineering	Master's in engineering and 10 years in engineering	Associate's degree	PMP Certification
PG	EXPERIENCE	EXPERIENCE	EXPERIENCE	EXPERIENCE
29	3 years as AOT Project Manager III	3 years as AOT Project Manager III	3 years as AOT Project Manager III	3 years as AOT Project Manager III
	EDUCATION	EDUCATION	EDUCATION	EDUCATION
Ш	Bachelor's in engineering or registration as a professional engineer and three years of project management experience	Master's in engineering and three years of project management experience	Associates degree	PMP Certificate
PG	EXPERIENCE	EXPERIENCE	EXPERIENCE	EXPERIENCE
28	10 years of engineering	8 years of engineering	3 years as AOT Project Manager II	3 years as AOT Project Manager II
	EDUCATION	EDUCATION	EDUCATION	EDUCATION
U	Bachelor's in engineering or registration as professional engineer including one year or more of project management	Master's in engineering including 1 year of project management experience	Associates including 1 year of project management experience	PMP Certificate an one year of project management experience
PG	EXPERIENCE	EXPERIENCE	EXPERIENCE	EXPERIENCE
27	6 years of engineering	4 years of engineering	12 years of engineering	12 years of engineering
	EDUCATION	EDUCATION	EDUCATION	EDUCATION
	EDUCATION			EDUCATION
I	Master's in Engineering	Bachelor's in Engineering or Registration as a Professional Engineer	Associates and 1 year or more of experience in the aspects of project delivery	PMP Certificate including 1 year or more of experience in the aspects of project delivery
PG	EXPERIENCE	EXPERIENCE	EXPERIENCE	EXPERIENCE
26	3 years of engineering	5 years of engineering	10 years of engineering	10 years of engineering

FOR MORE INFORMATION:

- https://vtrans.vermont.gov/aot-recruitment
- For more information about all the exciting opportunities the Vermont Agency of Transportation has to offer check out: <u>careers.vermont.gov</u>